



## Resolution 2022-02-PT

A Resolution of the Port of Tacoma Commission establishing a dedicated staff position reporting directly to the Commission.

WHEREAS, the Port of Tacoma Commission now has the additional responsibility to oversee two organizations, both the Port of Tacoma and The Northwest Seaport Alliance (NWSA) since it's development on August 4, 2015;

WHEREAS, both the Port of Tacoma and The NWSA maintain lean staffing models, with current staff also supporting in many cases both of the organizations, adding to their workload, and

WHEREAS, the POT and NWSA have created several specific committees over the past two years and minutes and notes of those meetings would be beneficial when the full Commission is apprised of those meeting discussions, and

WHEREAS, the Port of Tacoma Commission would benefit from a dedicated staff member they can predictably utilize as a resource able to develop resolutions, alternative proposals and correspondence to stakeholders, as well as conduct research projects and advise commissioners on internal and external issues affecting either the Port of Tacoma or the NWSA in a timely manner and also serving as a liaison on specific committees, and

WHEREAS, the Port of Seattle Commission has implemented dedicated staff positions reporting directly to the Commission and found great benefit from having the direct reporting structure in terms of cultivating trust, respect, candor and communication between the Commission and their staff, leading to a stronger and more productive board/staff relationship. Having staff who report directly to them has also allowed the Port of Seattle Commission to remain nimble and proactively engage in quickly changing political and commercial environments. The direct reporting structure allows the Commission to develop clarity in the role, goals and expectations of their staff, giving them greater control over the support they receive and the accountability of the staff's work, and

WHEREAS the Port of Seattle Chief of Staff reports directly to the President of the POS Commission and attends in support of the POS Commission the Executive and FMC confidential meetings of the NWSA, and

WHEREAS, the Port of Tacoma Commission would benefit from having a dedicated staff person who can partner with them and represent their interests independent of management;

NOW, THEREFORE, be it resolved that the Port of Tacoma Commission will establish a staff position with a direct reporting structure to the Port of Tacoma Commission.

ADOPTED by a majority of the members of the Port of Tacoma Commission at a regular meeting held on the **20th day of January, 2022**, a majority of the members being present and voting on this resolution and signed by its President and attested by its Secretary under the official seal of said Commission in authentication of its passage this 20th day of January, 2022.

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Donald G. Meyer, President  
Port of Tacoma Commission

ATTEST:

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Kristin Ang, Secretary  
Port of Tacoma Commission